GKR SCAFFOLDING LIMITED

Environmental Policy
January 2012
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**ENVIRONMENTAL POLICY STATEMENT**

GKR Scaffolding Ltd.

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Environmental issues are increasingly achieving significance in all aspects of our lives, both private and business. GKR Scaffolding is fully committed to the prevention of pollution, protecting and minimising the effects of operations on the environment, therefore GKR Scaffolding will, where required comply with legislation and other obligations to fulfil our Environmental Policy EMS. (Environmental Management System)

We at GKR Scaffolding fully recognise the importance of these issues and have taken, and will continue to take, all steps to ensure that we are aware of current legislation.

We further confirm that we will ensure that all activities of the Company together with its suppliers and sub-contractors comply fully with the environmental legislation.

We will co-operate fully with and carry out the requirements of the Environment Agency, Local Authorities, Water Companies and where applicable Railway Regulations.

GKR Scaffolding aims to reduce the impact of their business on the Environment and to improve quality of life by careful application of the following policies:

- Meet all necessary legal and regulatory requirements, in so far as they pertain to our business.
- Provide a well-structured and organised approach to site organisation.
- Clearly determine the requirements of the environmental management and assigns responsibility to site personnel.
- Constantly monitors environmental management aspects on site in a systematic way and record all environmental issues.
- Manage our construction sites in an environmentally sensitive manner.
- Operate a thoughtful buying policy selecting, whenever practical, alternative products, materials and services which cause less damage to the environment.
- Minimise the use of environmentally sensitive materials.
- Promoting recycling materials wherever possible.
- Minimise waste and reduce consumption of materials.
- Develop environmental standards and promote these through our business.
- Use materials that are gleaned from renewable sources.
- Ensure compliance with regulations for noise, waste disposal and energy use.
- Use methods of construction that are sympathetic to the environment.
- Communicate environmental policies to all our staff.
- Continuously improve environmental awareness in the light of new research and developments.
- Minimise or eliminate polluting substances, using alternative substances with less or no impact on the environment.
- Review this policy annually.
- Make the contents of this policy available to customers and the public.

For and on behalf of
GKR Scaffolding Ltd

Mr. Lee Rowswell, Director 05/01/2012
2.1 **The responsibilities of the Director Mr. L. Rowswell.**

Mr. L. Rowswell has overall responsibility for ensuring that all employees understand their role, accountability and involvement in contributing to meeting the aims and objectives of the company’s environmental policy.

Further responsibilities: -

- To ensure that an environmental policy has been prepared and to ensure that the policy is reviewed at regular intervals.

- To ensure that the organisations vision and direction in relation to environmental aspects is consistent with current socio-economic factors.

- To agree and endorse the environmental policy and corporate objectives of GKR Scaffolding Limited.

- To develop policy commitments, review action plans and environmental targets.

- To ensure that the organisation complies with all statutory legal requirements.

- To monitor environmental performance, management systems and internal procedures.

- To develop targets for procurement and requirements of stakeholders, contractors and suppliers.

- To ensure regulatory compliance and continual improvement in all environmental aspects.

- To identify employee training needs and maintain an environmentally aware workforce.
2.2 **The responsibilities of Consultants.**

- To provide professional advice and support to GKR Scaffolding Limited on environmental issues, aspects and legislation.
- To develop, when requested, environmental procedures, programmes and achievable targets.
- To monitor environmental performance, management procedures and systems within the company.
- To review overall environmental performance, identify weaknesses and make appropriate recommendations to Mr. L. Rowswell.
- To inform Mr. Rowswell of any relevant changes to environmental legislation and industry guidance.

2.3 **The responsibilities of Managers/Supervisors.**

- To comply with all internal company procedures, work to achieve compliance with environmental legislation and to strive for continual improvement.
- To promote the company’s environmental policy and general awareness of the adverse environmental impacts.
- To ensure Employees are informed and aware of any specific environmental aspects of their work activities.
- To ensure Employees undertake work processes in accordance with the company policy and any training received.
- Collect and submit to Mr. L. Rowswell, data and results of environmental performance.

2.4 **The responsibilities of Employees.**

- To comply with all internal company procedures, work to achieve compliance with environmental legislation and to strive for continual improvement.
- To promote the company’s environmental policy and general awareness of the adverse environmental impacts.
- To ensure work processes are undertaken in accordance with the company’s environmental policy and any training received.
- To inform the company of any areas of environmental management that may give rise to concern.
Arrangements.

3.1 Aims & objectives.

The aims and objectives of GKR Scaffolding Limited are to ensure that the environmental aspects of the company's undertakings do not have any adverse environmental impact.

Where it is not possible to eliminate the impact, to reduce or minimise the environmental impact by the use of recycling, waste separation and other techniques.

GKR Scaffolding Limited recognises that an essential management principle is that objectives and targets aim to be “S.M.A.R.T”

<table>
<thead>
<tr>
<th>Specific</th>
<th>Objectives and targets should be clear in their intention and results. Specific responsibilities should be assigned to individuals.</th>
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<tbody>
<tr>
<td>Measurable</td>
<td>Performance indicators should be used to assess quantifiable results so that the degree of achievement or failure can be identified.</td>
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<tr>
<td>Agreed</td>
<td>All stakeholders and individuals involved or responsible for environmental aspects and achieving targets should have an opportunity to contribute and comment on it.</td>
</tr>
<tr>
<td>Realistic</td>
<td>Targets and objectives should be achievable in relation to resources available and other business priorities, but not too easily reached.</td>
</tr>
<tr>
<td>Time-based</td>
<td>Targets and objectives should be achieved in a given and known time frame. If the objective time period is many months or years monitoring of progress should be undertaken.</td>
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3.2 Air.

The burning of wood waste or scrub during site clearance on GKR Scaffolding Limited projects is prohibited due to health, safety and environmental reasons.

GKR Scaffolding Limited will ensure through its maintenance and purchasing programme that site mobile machinery meets the emissions of gaseous and particulate pollutant levels outlined in various E.U. Directives and that continuous improvement is achieved.

Dust will be reduced as far as is practicable by the enclosure of sites by wooden hoarding, where necessary enclosure of work areas with plastic sheeting, preventing migration off of site. Most works are undertaken in the open air and, except in high winds or unusual locations, fumes and dust are only likely to affect those in the immediate vicinity.
3.3 **Communication.**

Effective two-way communication between Employees at all levels is seen by GKR Scaffolding Limited as an important part of ensuring the protection of the environment. GKR Scaffolding Limited will work with all persons affected by their undertakings to ensure that information on environmental aspects and impacts are shared.

Communication with Employees will take various forms and Employees are reminded that they may raise any health and safety issue with any member of management in total confidence. Employees are actively encouraged to raise any concerns they may have in relation to environmental aspects.

3.4 **Contaminated land.**

Site investigations will be undertaken by the Client prior to the commencement of works with the results communicated by the Principal Contractors construction phase health and safety plan or by the CDM Co-ordinator’s pre-tender health and safety plan.

Should the details of a survey not be supplied and it is suspected that pollution is present at the commencement of works the Client or CDM Co-ordinator will be contacted to arrange a decontamination operation or asked to provide an adequate survey.

3.5 **Energy conservation.**

Increasing energy costs, coupled with both National and Governmental needs for energy conservation, has resulted in “Energy Management” being regarded as an important task in all of the work activities undertaken by GKR Scaffolding Limited.

GKR Scaffolding Limited recognises that energy efficient measures can be achieved through the correct selection of appropriate plant and equipment.

Energy saving requirements may also involve such things as ensuring a piece of plant has completed all necessary tasks before being withdrawn from a project as its return to site at a later date will result in poor logistic management and added pollution.

All persons involved at the planning or tendering stage of projects will fully consider all possible areas of energy reduction and conservation.
3.6 **Noise.**

GKR Scaffolding Limited will undertake to work within the parameters outlined by the Principal Contractor or the Local Authority to restrict noisy activities to the time periods requested. All controls will be applied including a rigid maintenance regime, sufficient damping, lagging and other acoustic controls to ensure the reduction of noise.

GKR Scaffolding Limited will undertake to act pro-actively, to ensure the elimination of unnecessary noise and to reduce noise that is produced to an acceptable level.

Best Available Technique (BAT) will be used to prevent the effect of noise to the limit reasonably practicable having regard to the local conditions and circumstances, to the current state of technical knowledge and to the financial implications.

3.7 **Office waste.**

Through careful and efficient office management and the implementation of a quality system, the amount of waste created is kept to an absolute minimum. GKR Scaffolding Limited is also promoting the recycling of office waste wherever possible.

Electrical energy is conserved by the use of high efficiency, fluorescent lighting which is switched off in rooms, which are not in use. Natural gas energy used in heating systems is conserved by regular maintenance, servicing and individual thermostatic controls.

3.8 **Purchasing.**

GKR Scaffolding Limited will ensure that all our wholesalers and suppliers provide us and our customers, with goods and materials that have limited environmental impact. The aim of the Company is to achieve this by:

- Purchasing goods, plant and materials, which can be manufactured used and disposed of in an environmentally responsible way.
- Meeting, where appropriate, the standards required by all environmental legislation.
- Specifying and purchasing of plant and items, which will, in the first instance, have a long working life and can be recycled when the service life has ended.
- Specifying, and purchasing items which can be operated in an energy efficient manner.
- Specifying and purchasing items that are of the best quality, have replacement parts and are not part of the “throw away” culture.
- Selecting suppliers and contractors who are themselves undertaking measures to make environmental improvements.
- Purchasing equipment with due consideration of noise, emissions and vibration produced.
- The negotiation of favourable rates from water, gas and electrical service providers.
• We purchase our timber scaffold boards from companies that import from areas that are pro-active towards a culture of sustainable growth and replanting programs.

3.9 Recycling.

GKR Scaffolding Limited as a Company is committed to minimising all waste in its operations and works. Where waste may be produced, every effort will be made to recycle such materials e.g. damage or broken scaffold boards will be reduced in length and the ends re-banded.

GKR Scaffolding Limited will make full use of recycling facilities provided by the Principal Contractor or Local Authority.

3.10 Training.

All employees will be given training in general environmental awareness, task specific procedures and methods that will be used to reduce or minimise the impact to the environment by the undertakings of the company.

Safety Services (South East) Limited will assist Mr. L. Roweswell in identifying training needs throughout the Company, preparing appropriate training programmes and delivering those programmes to Employees through external training companies.

3.11 Water.

The Employees of GKR Scaffolding Limited are aware of the importance to protect the integrity of groundwater, rivers, lakes and other elements of the water system. The Company recognises duties under the Groundwater Regulations 1999, Anti-Pollution Works Regulations 1999 and the Water Resources Act 1991.

In particular section 85 of the Water Resources Act 1991, which states that, 'no person shall cause, or knowingly permit any poisonous, noxious or toxic material or solid waste to enter controlled water'. 'Causing' means not only deliberately releasing any polluting matter but also causing the pollution accidentally, by being the operator of a plant or process.

Where necessary to prevent water pollution, drain covers, self-contained water systems and other methods will be used. Detergents and solvents are to be as environmentally friendly as possible and where not possible GKR Scaffolding Limited will ensure that the migration of substances does not adversely impact on the environment.
3.12 Waste.

GKR Scaffolding Limited will use the waste management approach to as outlined below:-

- Reduce the amount of waste produced to a minimum.
- Re-use and recycle, wherever reasonably practicable.
- Recover through the use of treatments and recovery processes.
- Responsible disposal of waste, including waste segregation and compaction.

This will be achieved by identification of: -

- Sources / processes of losses and waste.
- Quantities, quality and type of waste.
- Opportunities for re-use and recycling.

GKR Scaffolding Limited recognises their Duty of Care in accordance with The Environmental Protection Act 1990, The Special Waste Regulations 1996 and other associated statutory provisions.

Controlled waste will only be released to a licensed carrier after proof has been produced by the authorised person all parts of the waste transfer note will be suitably completed with a copy remaining with GKR Scaffolding Limited for 2 years.

Special Waste will only be removed by a licensed special waste carrier after the completion of a special waste transfer note and the pre-notification of these movements to the Environment Agency, copies of which will be kept by GKR Scaffolding Limited for 3 years.